## Beverly D. Frazier, PhD, MDiv., MBA

## Biographical Sketch

Rev. Dr. Beverly D. Frazier is the Senior Pastor of Morning Star Church in Harlem, NY. She is a Fox Pavilion Distinguished Scholar and a Senior Fellow at the University of Pennsylvania (UPENN) School of Arts and Sciences, Program for Research on Religion and Urban Civil Society in Philadelphia. Dr. Frazier has also been appointed to the leadership and Administration Staff of the Fels Institute of Government (UPENN) as an Executive Master of Public Administration Leadership and Administration. Dr. Frazier is also an Assistant Professor in the Law, Police Science and Criminal Justice Administration Department at John Jay College of Criminal Justice, New York. She received her PhD in Social Welfare from the University of Pennsylvania and her Master of Divinity from Princeton Theological Seminary (PTS).

Dr. Beverly D. Frazier served as an Associate Pastor at the Elim International Fellowship in Brooklyn, New York, where she was ordained by the late Archbishop Wilbert S. McKinley. As a member of the cathedral staff at Elim, she served as Dean and Director of planning and assessment. Along with her organizational leadership duties at Elim, Dr. Frazier served in ministry and word – preaching, teaching – and the administering of the sacraments. After her post at Elim, she served as an Associate Minister at the Shiloh Baptist Church in Trenton, NJ, where Rev. Darrell L. Armstrong is the Senior Pastor. Most of her life, Dr. Frazier has served in congregational ministry in and beyond the walls of the church.

As a scholar, Dr. Frazier received the best paper award for her article, "African Americans and Criminal Justice," in the Journal of Ethnicity and Criminal Justice. She also appeared on TV One cable channel crime reenactment series in 2015 and 2016. The caliber of her interview was so impressive, that her taped session was used as the model that interviewers have emulated as the standard for the show. She published her ethnographic research on faith-based prisoner reentry in a collaborative book project, *Reentry Thinking Corrections*, in 2009 and has been recognized for her first scholarly contribution to race and criminal justice literature, in which she co-edited an encyclopedia volume, *African Americans and the Criminal Justice System* published by Greenwood Press.

Previously, she held positions at AT&T as an account executive for national accounts and the senior public relations specialist and affirmative action/diversity officer. Dr. Frazier was responsible for sales and marketing for major markets, select and national accounts – fortune 500 companies – for which she won numerous awards and recognition for her achievements. Dr. Frazier also won awards in her public relations positions, where she was responsible for media relations and employee communications.

A proven leader, Dr. Frazier served in several upper-level leadership positions in numerous corporate, community, church and entrepreneurial roles, such as president and founder of AT&T Blacks in Public Relations. She was also president and reestablished a previously defunct North Jersey Chapter of Blacks in Government. In each position, her mission was to improve the indicators where race and inequality were key variables in employment disparities. She was the president and vice president of GSYPU; the first African American Student- Faculty Liaison for the PTS Student Government Executive Board and the list goes on and on.

A native of Savannah, Georgia, Dr. Frazier was born the fourth of seven children to Leroy and Flora Frazier. She presently resides in New Jersey and enjoys international travel, hiking and spending time with her family and friends.

In her academic career, Dr. Frazier has won several research grants and fellowships which has advanced her scholarly portfolio including the grant provided by the city of Philadelphia for her groundbreaking research on community institutional capacity for prisoner reentry within the city. At John Jay College Dr. Frazier sat on the Executive Board of the Faculty Senate, Student Activities Association Board of Directors and was a McNair scholar program mentor. Dr. Frazier has received many awards for her college wide service including, McNair Scholars Program Mentor in 2014.

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An experienced leadership and organizational development trainer, as part of the training staff for the Executive Development Program, Wharton School of Business, University of Pennsylvania, Dr. Frazier also provided social systems analysis of a competitive strategy simulation that dramatizes the connection between management decisions and business results. She also provides leadership training and organization development as founder and senior consultant for INSIGHTS Organizational Dynamics and Development.

As a public Intellectual, Dr. Frazier has presented to the United Nations as well as international conferences such Marrakesh, Morocco and Athens, Greece